

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer:	Township of Byram	County:	Sussex	
2	Employee Organization:	OPEIU Local 32 - Department of Public Works	Number of Employees in Unit:		10
3	Base Year Contract Term:	January 1, 2013 - December 31, 2016	New Contract Term:	January 1, 2017 - December 31, 2017	

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
- 5 Contract settled with assistance of mediator
- 6 Contract settled with assistance of fact-finder
- 7 Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 652,934
10	Longevity Costs in Base Year	\$ 0
11	Total Salary Base	\$ 652,934

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	01/01/2017				
13 Cost of Salary Increments (\$)	13,059				
14 Salary Increase Above Increments (\$)	0				
15 Longevity Increase (\$)	0				
16 Total \$ Increase (sum of lines 13-15)	13,059				
17 New Salary Base (\$)	665,993				
18 Percentage increase over prior year	2.00 %		%	%	%

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year	Year 1	Year 2	Year 3	Year 4	Year 5
		Cost (\$)	Increase (\$)				
	Uniform Allowance	750	0				
	Meal Allowance	13	0				
20	Totals(\$):						

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 202,248	\$ 202,140
22	Prescription Plan Cost	\$ 70,728	\$ 76,836
23	Dental Plan Cost	\$ 13,128	\$ 12,624
24	Vision Plan Cost	\$ 0	\$ 0
25	Total Cost of Insurance	\$ 286,104	\$ 291,600
26	Employee Insurance Contributions	\$ 61,734	\$ 66,631
27	Employee Contributions as % of Total Insurance Cost	22.00	23.00

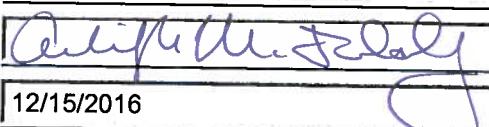
Section VI: Medical Costs (continued)

- 28 Identify any insurance changes that were included in this CNA.

N/A

SECTION VII: Certification and Signature

- 29 The undersigned certifies that the foregoing figures are true:

Print Name: Ashleigh M. FrueholzPosition/Title: Chief Financial OfficerSignature: Date: 12/15/2016

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016